

Equality Impact Assessment

Introductory Information

Budget/Project name

Boundary Review at Oughtibridge Mill

Proposal type

- Budget
 Project

Decision Type

- Cabinet
 Cabinet Committee (e.g. Cabinet Highways Committee)
 Leader
 Individual Cabinet Member
 Executive Director/Director
 Officer Decisions (Non-Key)
 Council (e.g. Budget and Housing Revenue Account)
 Regulatory Committees (e.g. Licensing Committee)

Lead Cabinet Member

Cllr Terry Fox

Entered on Q Tier

- Yes No

Year(s)

- 14/15 15/16 16/17 17/18 18/19 19/20 20/21 21/22

EIA date

06/03/2020

EIA Lead

- | | |
|-------------------------------------------------|---------------------------------------|
| <input checked="" type="radio"/> Adele Robinson | <input type="radio"/> Ed Sexton |
| <input type="radio"/> Annemarie Johnston | <input type="radio"/> Louise Nunn |
| <input type="radio"/> Bashir Khan | <input type="radio"/> Michelle Hawley |
| <input type="radio"/> Beth Storm | <input type="radio"/> James Henderson |
| <input type="radio"/> Diane Owens | |

Person filling in this EIA form

Daniel Spicer

Lead officer

James Henderson

Lead Corporate Plan priority

- | | | | | |
|------------------------------------------------|--------------------------------------|--------------------------------------------------------------------------|---------------------------------------------------|---------------------------------------------|
| <input type="radio"/> An In-Touch Organisation | <input type="radio"/> Strong Economy | <input checked="" type="radio"/> Thriving Neighbourhoods and Communities | <input type="radio"/> Better Health and Wellbeing | <input type="radio"/> Tackling Inequalities |
|------------------------------------------------|--------------------------------------|--------------------------------------------------------------------------|---------------------------------------------------|---------------------------------------------|

Portfolio, Service and Team

Cross-Portfolio

- Yes No

Portfolio

CEX, Resources

Is the EIA joint with another organisation (eg NHS)?

- Yes No

Brief aim(s) of the proposal and the outcome(s) you want to achieve

To authorise officers to request a review of the local authority boundary at the Oughtibridge Mill housing development, and to agree interim arrangements for service delivery to affected properties.

Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these – positives will be part of any mitigation. The action plan should detail any mitigation.

Overview

Briefly describe how the proposal helps to meet the Public Sector Duty outlined above

By aligning service delivery responsibilities and democratic arrangements with natural communities, this proposal will potentially encourage people from protected groups to participate in public life.

Otherwise this project is an administrative change, aiming to ensure that all households in Oughtibridge receive the same services, have the same level of representation and access to democratic processes affecting their area, and make contributions to local services on the same basis. As a result, our judgement is that there are no significant disproportionate equality impacts arising from this work.

See the profile for Stocksbridge and Upper Don

<https://www.sheffield.gov.uk/content/dam/sheffield/docs/your-city-council/facts-figures/ward-profiles/Stocksbridge%20and%20Upper%20Don.pdf>

Impacts

Proposal has an impact on

<input type="radio"/> Health	<input type="radio"/> Transgender
<input type="radio"/> Age	<input type="radio"/> Carers
<input type="radio"/> Disability	<input type="radio"/> Voluntary/Community & Faith Sectors
<input type="radio"/> Pregnancy/Maternity	<input type="radio"/> Cohesion
<input type="radio"/> Race	<input type="radio"/> Partners
<input type="radio"/> Religion/Belief	<input type="radio"/> Poverty & Financial Inclusion
<input type="radio"/> Sex	<input type="radio"/> Armed Forces
<input type="radio"/> Sexual Orientation	<input type="radio"/> Other

Give details in sections below.

Health

Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?

Yes No *if Yes, complete section below*

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Health impacts have been considered, in the case of primary care services it is accepted by service commissioners and the local practice that residents of the proposed development are likely to want to register with Oughtibridge GP Surgery. There should be no disproportionate health impact identified.

Comprehensive Health Impact Assessment being completed

Yes No

Please attach health impact assessment as a supporting document below.

Public Health Leads has signed off the health impact(s) of this EIA

Yes No

Health Lead

Age

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The average age of people in Stocksbridge and Upper Don is 42, while the median age is higher at 43.

There has been no disproportionate impact on age for either younger or older people identified

Disability

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

According to the census there are over 103,000 people who are disabled in Sheffield making up 19% of the population however there are lower numbers of people who have identified they have a long term health condition or disability in this ward. We therefore no not think there will be disproportionate impact

Pregnancy/Maternity

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

No disproportionate expected impact

Race

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The Black, Asian and Minority Ethnic communities make up just 3.2% in this ward compared to the average of 19% in Sheffield as whole. We do not expect this proposal to have a disproportionate impact.

Religion/Belief

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The religious make up of Stocksbridge and Upper Don is 65.3% Christian, 26.9% No religion, 0.4% Muslim, 0.1% Buddhist, 0.1% Jewish, 0.1% Hindu, 0.1% Atheist.

We do not expect this proposal to have a disproportionate impact.

Sex

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There is a very slightly higher percentage of women in the ward but we do not expect this proposal to have a disproportionate impact

Sexual Orientation

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

In this ward there are overall 52.5% of people are married, 12.3% cohabit with a member of the opposite sex, 0.7% live with a partner of the same sex, 19.3% are single and have never married or been in a registered same sex partnership, 7.5% are separated or divorced.

Transgender

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

In Sheffield we know our Trans community is expected to be the same as the national average approx. 0.6% of the population but there is no data held in relation to this characteristic in the ward but there is no disproportionate impact expected.

Carers

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There is no disproportionate impact expected

Voluntary/Community & Faith Sectors

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There is no disproportionate impact expected

Cohesion

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Access to services has been considered and there is no disproportionate impact expected.

Partners

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

None

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Access to services has been considered and there is no disproportionate impact expected

Poverty & Financial Inclusion

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There is no disproportionate impact expected.

Armed Forces

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There is no disproportionate impact expected

Cumulative Impact

Proposal has a cumulative impact

Yes No

<input type="radio"/> Year on Year	<input type="radio"/> Across a Community of Identity/Interest
<input type="radio"/> Geographical Area	<input type="radio"/> Other

If yes, details of impact

None

Proposal has geographical impact across Sheffield

Yes No

If Yes, details of geographical impact across Sheffield

Local Partnership Area(s) impacted

All Specific

If Specific, name of Local Partnership Area(s) impacted

North

Action Plan and Supporting Evidence

Action Plan

This project is an administrative change, aiming to ensure that all households in Oughtibridge receive the same services, have the same level of representation and access to democratic processes affecting their area, and make contributions to local services on the same basis. As a result our judgement is that there are no significant equality impacts arising from this work, and no need for an action plan.

Supporting Evidence (Please detail all your evidence used to support the EIA)

N/A

Consultation

Consultation required

Yes No

If consultation is not required please state why

[Redacted]

Are Staff who may be affected by these proposals aware of them

- Yes No

Are Customers who may be affected by these proposals aware of them

- Yes No

If you have said no to either please say why

[Redacted]

Summary of overall impact

Summary of overall impact

There are no expected impacts from this project.

Summary of evidence

N/A

Changes made as a result of the EIA

None.

Escalation plan

Is there a high impact in any area?

- Yes No

Overall risk rating after any mitigations have been put in place

- High Medium Low None

Sign Off

EIAs must be agreed and signed off by the equality lead in your Portfolio or corporately. Has this been signed off?

- Yes No

Date agreed 20/10/2020